

Greater New Bedford Regional Refuse Management District
Job Description

Position: Mechanic (full time)

Classification: Non-Exempt

Reports To: Operations Manager

Essential Job Functions Performs maintenance, diagnostics and repairs on gasoline and diesel powered heavy equipment and other vehicles; performs major and minor engine repairs and tests on vehicles systems, including air brake, hydraulic brake, suspension, exhaust, heating and cooling, and transmissions; installs special equipment such as plow frames, lights, radios, and special wiring. Performs electric, acetylene and arc welding and brazing work as needed; may perform metal fabrication. Implements a preventive maintenance program for all equipment and vehicles. Maintains complete records of repairs, services, state safety inspections, and tests performed. Maintains inventory of stock. Operates repair shop in an orderly fashion and in compliance with applicable rules and regulations. May be assisted in repair and maintenance tasks, and instruct and check s work performed by others. Operates heavy equipment as required. Performs all other related work as required.

Job Knowledge / Skills Thorough knowledge of tools, diagnostic methods, techniques, equipment, and procedures used in diesel and gasoline powered motor equipment repair and maintenance. Knowledge of welding tools and techniques. Ability to operate a maintenance facility in a safe and efficient manner. Ability to maintain detailed and complete records in electronic format. Must have: knowledge of heavy equipment operation; knowledge of hazards and safety precautions involved in operating heavy and light equipment; ability to read and understand operating and maintenance manuals; valid driver's license; safe driving record; ability to operate a computer. Must possess or obtain a Massachusetts Hoisting License (Class 2A minimum) within 6 months of employment.

Required Level of Education and Experience Minimum High School diploma; specialized training in mechanic and diesel repair work; five years of experience in maintenance and repair of heavy equipment; OSHA 40 hour HAZWOPER training (or ability to obtain after employment); or any equivalent combination of education and experience.

Physical and Mental Demands/ Job Environment Work is performed in maintenance shop, in and around landfill, and other areas. Frequently lifts and moves items weighing up to 50 pounds. Work involves considerable physical effort, occasional awkward positions and entry into confined spaces. Frequently required to move about outside over uneven and steep terrain (often in adverse weather), and inside District buildings. Frequently required to: talk or hear; use hands to finger, handle, feel or operate objects, tools or controls; reach with hands and arms; stoop, bend, squat, kneel and work in cramped quarters. Often exposed to all types of weather, dust and/or potentially hazardous substances. Occasionally must be able to remain in a stationary position for 2 to 3 hour periods. Frequently climbs into and out of equipment. Must be able to work at varying heights while maintaining balance. Must be able to listen to and communicate with people. Must have eyesight and hearing at or correctable to normal ranges. Must be able to detect odors through olfactory observation.

Starting salary range - \$22.00 to \$25.50 per hour (depending on qualifications), plus benefits