

Greater New Bedford Regional Refuse Management District  
Job Description

**Position:** Equipment Operator

**Classification:** Non-Exempt

**Reports To:** Operations Manager/ Team Leader

**Responsibilities**

Safely operate heavy equipment including, but not limited to landfill compactor, dozer, excavator, dump truck, front end loader, and water truck in accordance with solid waste landfill industry standards. Safely operate passenger vehicles, small equipment and hand tools. Inspect equipment prior to operation to assure all controls and safety devices are functioning properly. Perform prescribed preventative maintenance procedures. Report malfunctions to the Lead Mechanic. Safely dig excavations. Install and repair leachate and landfill gas management system components. Manage and maintain materials stockpiles in a safe and orderly manner. Perform routine grounds maintenance including landfill slope mowing. Perform occasional building maintenance and repair as needed. Interact with customers and vendors in a cooperative, positive, friendly manner. May operate weigh scale and maintain accurate records. Perform all other duties as required for solid waste landfill operations. May occasionally supervise two or more laborers and temporary workers.

**Job Knowledge/ Skills**

Knowledge of: landfill operational practices and composting management; heavy equipment operation and maintenance; construction safety practices; safe installation of landfill gas collection system. Ability to read and understand operating and maintenance manuals. Ability to understand and follow instructions and to perform as part of a team.

**Required Licenses, Education and Experience**

High school diploma or equivalent; minimum two years' experience operating heavy equipment and/or working in construction industry desirable; valid driver's license (Class D) with safe driving record; Hoisting Operator's License – Class 2A at time of hire; Classes 1D and 4G within 9 months of employment; ability to obtain OSHA 40 hour HAZWOPER training after employment (provided by employer); or any equivalent combination of education and experience.

**Physical and Mental Demands**

Perform work under sometimes hazardous conditions (landfill excavation, steep slopes, and gaseous environment). Frequently move items weighing up to 50 pounds. Frequently move about outside over uneven terrain (often in adverse weather) and inside District buildings. Frequently must be able to remain in a stationary position for 3 to 4 hour periods. Frequently climb into and out of equipment. Frequently required to: talk or hear; use hands to finger, handle, feel or operate objects, tools or controls; reach with hands and arms; stoop, bend, squat, kneel and work in cramped quarters. Must be able to work at varying heights while maintaining balance. Must be able to listen to and communicate with employees, customers, vendors and the public. Must have eyesight and hearing at or correctable to normal ranges. Must be able to detect odors through olfactory observation.