## GREATER NEW BEDFORD REGIONAL REFUSE MANAGEMENT DISTRICT MEETING

# **Meeting Minutes**

Thursday, November 23, 2022

The Greater New Bedford Regional Refuse Management District Committee held a publicly posted meeting on **Thursday, November 23, 2022, at 8:00 A.M.** at the Dartmouth Town Hall, Room 315, 400 Slocum Road, Dartmouth, MA.

District Committee members participated remotely.

## Call to order

Chairperson Beauregard called the meeting to order at 8:00 a.m.

### 1. Legal notices

Mr. Beauregard noted that legal notices of the meeting were posted in Dartmouth and New Bedford more than 48 hours prior to the meeting.

Chairperson Beauregard read the following statement:

"Pursuant to Section 20 of Chapter 20 of the Acts of 2021 all members of the District Committee are participating remotely in this meeting.

Chairperson Beauregard reminded members that texting and private chats on the video conference platform are not an acceptable method of remote participation. He also wanted to make sure that all members could be heard when they are speaking and if any member cannot hear another member to please let him know. Finally, he informed members that if their remote connection is lost, that they should attempt to sign back in. The time they were disconnected and the time they signed back in will be noted.

#### OPEN MEETING LAW RECORDING ANNOUNCEMENT

Pursuant to the Open Meeting Law, any person may make an audio or video recording of this public meeting or may transmit the meeting through any medium. Attendees are therefore advised that such recordings or transmissions are being made wither perceived or unperceived by those present and are deemed acknowledged and permissible."

### 2. Roll call of members

Chairperson John Beauregard, yes Daniel Patten, yes Christine LeBlanc, yes Ken Blanchard, yes Kelley Cabral-Mosher, yes Michael Gagne, yes

**Also in attendance:** Scott Alfonse, Executive Director; Leonor Ferreira, Secretary; Matthew J. Thomas, District Counsel

## 3. New Business

a. Discuss new administrative position.

Mr. Alfonse reviewed the email message from November 22, 2022 sent to all members noting Mr. Novelli accepted the job position as Project Manager. He discussed the revisions to the job description for the Project Manager position and yearly salary of \$76,482 at a Grade 7.

Chairperson Beauregard asked if Mr. Novelli showed any disapproval with the job title change from Assistant Executive Director / Operations Manager to Project Manager. Mr. Alfonse said he had a productive conversation with the candidate and there wasn't any disapprovals. He is looking forward to starting the job.

The Committee discussed the importance of further developing skills to ensure success in the position.

Chairperson Beauregard conveyed the groups enthusiasm to work with Mr. Novelli.

Mr. Alfonse also noted that he spoke with the third reference and the comments about Mr. Novelli were all positive.

Ms. LeBlanc noted the Project Manager draft project list and asked if Mr. Novelli should get acquainted and meet with engineering/consultants. Mr. Alfonse noted that the draft project list document was for member's guidance. He referred to the job description language for clarification.

Chairperson Beauregard asked if Mr. Novelli should be attending District Committee meetings. Mr. Alfonse said his expectation is for the candidate to be positioned to work on projects that will require periodic presentations at District Committees.

Motion to vote to create the position of "Project Manager" at a Grade 7 of the District pay scale (or other title if this isn't acceptable) and approve the job description for the position (including any amendments offered by the Committee). Motion made by Mr. Blanchard, seconded by Ms. LeBlanc.

Roll call: Chairperson Beauregard, yes; Daniel Patten, yes; Christine LeBlanc, yes; Ken Blanchard, yes; Kelly Cabral-Mosher, yes; Michael Gagne, yes.

Motion passed 6 - 0.

Mr. Patten thanked the screening committee members.

The February meeting is scheduled for February 23, 2022 at 8:00 a.m.

# 4. Adjourn

Motion to adjourn made by Ms. LeBlanc, seconded by Mr. Patten. All voted in favor. Motion passed 6 to 0.

The meeting adjourned at 8:25 a.m.

Approved by vote of District Committee on December 15, 2022.

Scott Alfonse, Executive Director